

**TAMIL NADU GENERATION AND DISTRIBUTION CORPORATION LIMITED**  
(ABSTRACT)

Maternity Leave – Enhancement of Maternity Leave to 270 days  
Amendment to regulation 4 of Tamil Nadu Electricity Board Leave  
Regulations – Issued.

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(SECRETARIAT BRANCH)

**(Per) FB TANGEDCO Proceedings No. 17, Dated: 11.05.2018**

Chithirai – 28,  
Vilambi Varudam,  
Thiruvalluvar Aandu-2049.

**READ:**

- i) G.O.(Ms) No.105, P&AR (FR.IV) Department, dt. 07.11.2016.
- ii) (Per) CMD TANGEDCO Proceedings No.195 (SB), dt.25.11.2016.
- iii) G.O.(Ms) No.154, P&AR (FR.IV) Department, dt. 05.12.2017.

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**PROCEEDINGS**

The Government, in its order first read above had issued orders enhancing the period of Maternity Leave admissible to married women Government Servants from 180 days to 270 days which may be spread over from the pre-confinement to post-confinement recuperation at the option of the woman Government Servant with effect from 07.11.2016. The said Government Order has been adopted in TANGEDCO and orders have been issued in the Proceedings Second cited. Consequent to issuance of the said orders, necessary amendments to Rule 101 of the Fundamental Rules have been issued by the Government vide Government Order third cited.

2. The Tamil Nadu Electricity Board Leave Regulations have been framed based on the Fundamental Rules of Government of Tamil Nadu. The Regulation 24 of Tamil Nadu Electricity Board Leave Regulations is corresponding to Rule 101 of Fundamental Rules. Hence, the Board of TANGEDCO, after careful consideration has approved the proposal for issue of amendment to the said regulations.

3. Accordingly, in exercise of the powers conferred by Section 79(c) of the Electricity (Supply) Act, 1948 (Central Act 54 of 1948), read with Section 185 of the Electricity (Supply) Act, 2003 and G.O.Ms.No.100, Energy (B2) Department, dated 19.10.2010, the Tamil Nadu Generation and Distribution Corporation Limited (formerly Tamil Nadu Electricity Board) makes the following amendment to the Tamil Nadu Electricity Board Leave Regulations:-

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**AMENDMENTS**

In the said Regulations, in Regulation 24,-

- I. in sub-regulation (1), for the expression "180 days" wherever it occurs, the expression "270 days" shall be substituted;
- II. in the Note (2) under sub-regulations (1), for the expression "180 days", the expression "270 days" shall be substituted.

4. The above amendments shall be deemed to have come into force on 07<sup>th</sup> November, 2016.

5. The receipt of these proceedings shall be acknowledged.

**(BY ORDER OF THE BOARD)**

**VIKRAM KAPUR,  
CHAIRMAN CUM MANAGING DIRECTOR.**

To

All Chief Engineers.

All Chief Financial Controllers/TANGEDCO & TANTRANSCO.

The Chief Internal Audit Officer/Audit Branch.

All Superintending Engineers.

The Residential Audit Officer/Chennai-2.

**Copy to:**

The Chairman-cum-Managing Director's Table.

All Directors of TANGEDCO & TANTRANSCO.

The Secretary/TANGEDCO/Chennai-2.

The Legal Adviser/TANGEDCO/Chennai-2.

All Officers/Sections in Secretariat Branch.

All Assistant Personnel Officers/Chennai-2.

The Asst. Personnel Officer/Tamil Dev. – for publication in the Bulletin (2 copies).

The General Manager/Human Resources Development Wing.

**:: TRUE COPY :: FORWARDED :: BY ORDER ::**

  
**SECTION OFFICER**